



Position: Community Support Worker

POSITION SUMMARY

Comprehensive Community Support Services (CCSS) surround individuals/families with the services and resources necessary to promote recovery, rehabilitation and resiliency. Community support activities and address goals specifically in the following functional domains: independent living, learning, working, socializing and recreation. CCSS consists of a variety of interventions primarily face-to-face and in community locations that address barriers that impede the development of skills necessary for independent functioning in the community.

Comprehensive Community Support Services also includes assistance with identifying and coordinating services and supports identified in an individual's CCSS service plan; supporting an individual and family in crisis situations; and providing individual interventions to develop or enhance an individual's ability to make informed and independent choices.

The Community Support Worker's responsibilities include assessment, goal setting, and collaboration with individuals, families and community agency staff. The Community Support Worker will function as part of an integrated care team to help the individual achieve wellness goals.

POSITION RESPONSIBILITIES

1. Carry a caseload of 30 individuals at a time
2. Conduct CCSS assessments of participants, identifying individual strengths and wellness goals, and developing a service plan to address needs
3. Assistance in the development of interpersonal, community coping and functional skills (i.e., adaptation to home, school and work environments) utilizing evidence-based practices to support skill development
4. Facilitate the development and eventual succession of natural supports in the workplace, housing/home, and social and school environments
5. Facilitate the individual's abilities to obtain and maintain stable housing
6. Engage natural supports and community resources to assist in overcoming barriers to engagement or access to care
7. Maintain clear and concise documentation of service efforts that promote participant's voice and choice while addressing goals in the functional domains
8. Engage and collaborate with all integrated care team members
9. Participate in all mental health department training and supervision
10. Performs other duties as assigned

Minimum Qualifications

1. Must be at least 18 years of age; and
2. Hold a bachelor's degree in a human services field from an accredited university and have one year of relevant experience with the target population; or
3. Hold an associate degree and a minimum of two years of experience working with the target population; or
4. Hold an associate degree in approved curriculum in behavioral health coaching; no experience necessary; or
5. Have a high school diploma or equivalent and a minimum of three years' experience working with the target population; or

6. Hold a certification from the New Mexico credentialing board for behavioral health professionals as a certified peer support worker (CPSW) or as a certified peer family specialist (CPFS)
 - a. Minimum staff qualifications for certified peer support workers (CPSW)
 - i. must be 18 years of age or older; and
 - ii. have a high school diploma or equivalent; and
 - iii. be self-identified as a current or former consumer of mental health or substance abuse services, and have at least two years of mental health or substance abuse recovery; and
 - iv. have received certification as a CPSW
 - b. Minimum staff qualifications for certified family support workers (CFSW)
 - i. must be 18 years of age or older; and
 - ii. have a high school diploma or equivalent; and
 - iii. have personal experience navigating any of the child/family servicing systems or advocating for family members who are involved with the child/family behavioral health systems. Must also understand how these systems operate in New Mexico; and
 - iv. have received certification as a CFSW or CPSW with a family support specialty
7. Community Support Worker must pass state required background checks. The Children, Youth and Families Department (CYFD) will provide background checks for CCSS direct service and clinical staff for child/youth CCSS programs
8. Demonstrated interest in rural and community health
9. Commitment to the highest ethical standards of the profession
10. Must be computer literate in order to effectively maintain compliance with licensing and certification standards and requirements
11. Must have and maintain current, valid NM Driver's License. Must also have and maintain clean driving record, as well as auto insurance

Preferred Experience

1. Previous work providing in-home or community-based mental health or case management services
2. Experience with medically integrated mental health services

TO APPLY:

Completed HMS Employment Application may be emailed to jobs@hmsnm.org or

Dropped off or mailed:

1105 N. Pope Street, Building C, Silver City, NM 88061

or

530 De Moss Street, Lordsburg, NM 88045

For more information call 575-534-0788