



Position: MST Therapist

POSITION SUMMARY

The Multisystemic Therapy (MST) Therapist reports directly to Multisystemic Therapy (MST) Clinical Program Manager and works in collaboration with the Chief Mental Health Officer (CMHO). The MST Therapist will be a member of a small team of therapists who are implementing an evidence-based therapy model for high risk youth that has proven results for families and communities.

The MST therapist works with youth, their families, their communities, and other key members of their ecology to implement the MST treatment model, a well-researched community-based treatment model, directed at youth involved in criminal activity and their families. Youth treated with MST have had 54% fewer rearrests, 75% fewer violent felony arrests, and 54% fewer out-of-home placements than traditional correction methods.

The MST therapist responsibilities include assessment, treatment, and collaboration with families, youth, and community agency staff. The MST therapist will function as part of an MST team and will participate in weekly team supervision and consultation. All MST team members must be available to provide periodic on-call 24-hour coverage.

POSITION RESPONSIBILITIES

1. Carry a caseload of 5-6 families at a time
2. Conduct MST assessments including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context.
3. Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.
4. Implement a problem conceptualization, treatment planning, intervention implementation, case outcome review, and strategy revision procedure using the MST Analytic Process.
5. Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the 9 MST Principles and the MST Analytic Process.
6. Engage and collaborate with all relevant systems and key participants within each system, to maintain alignment throughout MST treatment.
7. Provide direct clinical treatment using methods compatible with MST principles and practices.
8. Participate in all MST training, supervision and consultation activities.
9. Performs other duties as assigned.

Minimum Qualifications

1. Masters' degree in Psychology, Social Work, Counseling or a related subject area, or a Bachelor's degree with extensive experience in treating seriously antisocial behavior in youth
2. Demonstrated interest in rural and community health
3. Commitment to the highest ethical standards of the profession
4. Must be computer literate in order to effectively maintain compliance with licensing and certification standards and requirements for use of computerized client assessments, data systems, etc.
5. Must have and maintain current, valid NM Driver's License. Must also have and maintain clean driving record, as well as auto insurance.

Preferred Experience

- Direct use of pragmatic (i.e. structural, strategic and functional) family therapies
- Individual therapy with children and adults using cognitive behavioral techniques
- Marital therapy using behaviorally-based approaches
- Behavioral therapy targeting school behavior and academic performance
- Implementation of interventions within or between systems in the youth's natural ecology that affect or influence the behavior of youth (i.e. family, peer, school, and neighborhood)
- Collaboration and partnership with community agencies
- Previous work providing in-home or community-based therapy services

TO APPLY:

Completed HMS Employment Application may be emailed to jobs@hmsnm.org or

Dropped off or mailed:

1105 N. Pope Street, Building C, Silver City, NM 88061

or

530 De Moss Street, Lordsburg, NM 88045

For more information call 575-534-0788