

**Position: Associate Program Director/Core
Faculty Member**



POSITION SUMMARY:

This position is responsible for assisting in developing, directing, and managing the Family Medicine Residency Program. The Associate Program Director/Core Faculty Member position maintains appropriate oversight and stability of the residency training program, including compliance with accrediting and regulatory agencies, financial and human resources management, and contract development and review.

POSITION ACCOUNTABILITIES:

1. Devote sufficient time to the education program to fulfill supervisory and teaching responsibilities; and to demonstrate a strong interest in the education of residents
2. Administer and maintain an educational environment conducive to educating residents in each of the ACGME competency areas
3. Establish and maintain an environment of inquiry and scholarship with active research component.
4. Regularly participate in organized clinical discussions, rounds. Journal clubs and conferences
5. Demonstrate scholarship by one or more of the following:
 - Peer-reviewed funding
 - Publication of original research or review articles in peer reviewed journals, or chapters in textbooks
 - Publication or presentation of case reports or clinical series at local, regional, or national professional and scientific society meetings
 - Participation in national committees or educational organizations
6. Encourage and support residents in scholarly activities
7. Devote at least 24 hours per week to the program; exclusive of patient care without residents
8. Minimum of 10 hours per week devoted to administrative activities including curriculum development, resident advising evaluation and didactics exclusive of patient care and precepting averaged over the academic year
9. Devote the majority of professional effort to teaching administration, scholarly activity and patient care within the program
10. Structure a program of faculty development that involves regularly scheduled faculty development activities designed to enhance the effectiveness of teaching administration, leadership, scholarship, clinical and behavioral components of faculty performance.

Patient Centered Medical Home

- Prepares for, attends and participates in team meetings and huddle (s)
- Collaborates in developing team priorities and patient goals and care plans
- Keeps problem list, medication list and patient care plan updated for team members
- Approves orders and referrals for health insurance

Minimum Qualifications

Education and Required Credentials:

M.D. or D.O degree

Current board certification in Family Medicine

Family medicine physician faculty who are not certified by the American Board of Family Medicine must demonstrate ongoing learning activities equivalent to ABFM maintenance of certification process including demonstration of professionalism, cognitive expertise, self-assessment and life-long learning, and assessment of performance in practice.

TO APPLY

Completed HMS Employment Application may be emailed to jobs@hmsnm.org or

Dropped off or mailed:

1105 N. Pope Street, Building C, Silver City, NM 88061

or

530 De Moss Street, Lordsburg, NM 88045