



Position: MST Clinical Program Manager

POSITION SUMMARY

The Multisystemic Therapy (MST) Clinical Program Manager reports directly to the Chief Mental Health Officer (CMHO) and works in collaboration with the Chief Mental Health Officer (CMHO). The MST Clinical Program Manager leads and supports a team of therapists who deliver a community-based treatment model directed at youth and families involved in criminal activity.

Responsibilities include clinical and administrative supervision for therapists on team, liaison with key collaborating agencies and with leadership inside the provider organization, providing ongoing evaluation and staff development for therapists, and interfacing with MST expert consultants. With backup from other agency supervisory staff, the supervisor will be required to support therapists implementing MST 24-hours per day, 7 days per week.

POSITION RESPONSIBILITIES

1. Carry clinical and administrative supervisory responsibilities for 1 MST team of 2-4 therapists
2. Facilitate weekly group supervision and training for MST team to assure adherence to MST principles and the MST analytic process, and to assure clinician competency in implementation of interventions
3. Conduct individual supervision as needed to target clinician competency needs and to remove individual barriers to effective implementation of MST treatment
4. Assure availability of clinical and administrative support to clinicians 24 hours/day, 7 days/week
5. Collaborate with stakeholders, both external in the community and within the provider agency
6. Promote and educate about MST with both internal and external stakeholders
7. Generate and manage case referrals and manage clinician caseloads
8. Collaborate actively with MST Expert around implementation of MST by the program, and to ensure continued development of own clinical skills and knowledge of relevant research
9. Manage and report data on clinical outcomes and program practices
10. Deliver MST to a caseload of 1-2 families as required to address program needs, or carry a small caseload of individual clients, or a combination of the two.
11. Responsible for oversight of agency compliance with all relevant policies, procedures, rules, regulations, and guidelines governing client service delivery, confidentiality, and ethics.
12. Performs other duties as assigned.

Minimum Qualifications

1. Graduate of an accredited counseling related Graduate Degree program (Counseling or Clinical Psychology; School Counseling; Social Work; Marriage and Family Therapy, etc.)

2. Must have and maintain Independent Licensure such as LPCC, LISW, LMFT, PhD., PsyD.
3. Demonstrated interest in rural and community health
4. Commitment to the highest ethical standards of the profession
5. Must be computer literate in order to effectively maintain compliance with licensing and certification standards and requirements for use of computerized client assessments, data systems, etc.
6. Must have and maintain current, valid NM Driver's License. Must also have and maintain clean driving record, as well as auto insurance.
7. Must have one-year supervisory experience.

Preferred Experience

- Significant clinical experience in treating serious antisocial behavior in youth
- Implementation of interventions within or between systems in the youth's natural ecology that affect or influence the behavior of youth (i.e., family, peer, school, and neighborhood)
- Leadership role (informal or formal) including hiring, performance evaluation, and holding supervisees accountable for performance
- Training and collaboration with outside agencies
- Direct use of pragmatic (i.e., structural, strategic and functional) family therapies
- Individual therapy with adolescents and adults using cognitive behavioral techniques
- Marital therapy using behaviorally-based approaches
- Behavioral therapy targeting school behavior and academic performance
- Provision of group and individual clinical supervision

TO APPLY:

Completed HMS Employment Application may be emailed to jobs@hmsnm.org or

Dropped off or mailed:

1105 N. Pope Street, Building C, Silver City, NM 88061

or

530 De Moss Street, Lordsburg, NM 88045

For more information call 575-534-0788