

## **Position: Psychologist**

### **POSITION SUMMARY**

The Psychologist will provide assessment, therapy and consultative mental health care under the supervision of the Chief Mental Health Officer in accordance with their knowledge base, experience, and competence. In addition to clinic based services, the Psychologist will be expected to actively participate in outreach efforts in Southwestern New Mexico.

### **POSITION RESPONSIBILITIES**

1. Manage appropriately, in accordance with HMS productivity standards, the immediate mental and behavioral health care needs of acute and urgent care patients.
2. Provide for mental health care that is comprehensive, coordinated and continuous.
  - Maintain good working relationships with referral clinicians, including timely acceptance of referrals from HMS clinicians for testing, psychotherapy and patient support services
  - Obtain and document a comprehensive mental health history, with a primary focus on the presenting problem
  - Complete and document an appropriate mental health assessment, with a primary focus on the presenting problem
  - Provide appropriate care, based upon a treatment plan collaboratively developed with the patient
  - Plan for and ensure appropriate follow up, including coordination with other providers and potential referral to a more appropriate level of care
  - Facilitate the scheduling of patients with other agencies when appropriate
  - Provide empowering education to patients as appropriate
  - Provide, at all times, care consistent with the highest ethical standards of clinical practice
3. Assume responsibility for maintaining competence in clinical practice
  - Maintain licensure at the highest level applicable. Any change in licensure status must be communicated to HMS immediately.
  - Actively collaborate in obtaining credentialing with payors of HMS services
  - Regularly attend continuing education activities consistent with clinical responsibilities, personal interest and in coordination with the Mental Health Department
  - Participate actively in supervision, treatment team and case conference activities
  - Consult with colleagues and be available for consultation with colleagues, students and other providers within HMS
  - Provide optimal learning experiences and an understanding of the delivery of patient care to practicum and internship students as assigned
  - Ensure an appropriate practice of self-care, including communication about this with colleagues within the Mental Health Department
4. Participate in quality improvement and quality assurance activities in the health care setting.
  - Actively participate in peer review of clinical work
  - Participate in chart audits
  - Participate in appropriate HMS and community-wide committee and collaboration work, as assigned by the Mental Health Director

5. Participate in development, implementation and dissemination of research, and incorporate research findings into clinical care
  - Collaborate with other health care providers in assessing, planning, implementing and evaluating care for individual clients and for target populations
  - Provide support for community and individual preventative behavior through the dissemination of research findings through community outreach programs
6. Other duties as assigned by supervisor.
7. Supervise and teach medical students, other health sciences center students and residents in patient care and community health
8. The position of Psychologist requires compliance with Hidalgo Medical Services written standards, including its Compliance Program and Standards of Conduct and policies and procedures. Such compliance will be an element considered as part of the performance evaluation.
9. Failure to comply with Hidalgo Medical Services Written Standards, which may include the failure to report any conduct or event that potentially violates legal or compliance requirements or Hidalgo Medical Services Written Standards, will be met by the enforcement of disciplinary action, up to and including possible termination of employment, in accordance with Hidalgo Medical Services Compliance Program Policy and Procedure

### **Patient Centered Medical Home**

- Assists patients with resources
- Provides counseling, facilitates support groups for patients living with chronic conditions
- Provides expert consultation and supports the work of primary care teams

### **MINIMUM QUALIFICATIONS**

Graduate of an APA Accredited Counseling or Clinical Psychology Program

Independent New Mexico Licensure appropriate as a psychologist (or the ability to become independently licensed within 1 year).

Demonstrated interest in rural and community health

Commitment to the highest ethical standards of the profession

Strong written and verbal communication skills

Basic office equipment and computer skills

Two (2) years experience providing mental health services in a medical setting

One (1) year of experience in a rural community

### **TO APPLY**

Completed HMS Employment Application may be emailed to [jobs@hmsnm.org](mailto:jobs@hmsnm.org) or Dropped off or mailed:

1105 N. Pope St. Ste. C, Silver City, NM 88061

Or

530 De Moss Street, Lordsburg, NM 88045

For more information call 575-534-0788