



## **Position: Community Support Specialist**

### **POSITION SUMMARY**

Comprehensive Community Support Services (CCSS) surround individuals/families with the services and resources necessary to promote recovery, rehabilitation and resiliency. Community support activities and address goals specifically in the following functional domains: independent living, learning, working, socializing and recreation. CCSS consists of a variety of interventions primarily face-to-face and in community locations that address barriers that impede the development of skills necessary for independent functioning in the community.

Comprehensive Community Support Services also includes assistance with identifying and coordinating services and supports identified in an individual's CCSS service plan; supporting an individual and family in crisis situations; and providing individual interventions to develop or enhance an individual's ability to make informed and independent choices.

The Community Support Worker's responsibilities include assessment, goal setting, and collaboration with individuals, families and community agency staff. The Community Support Worker will function as part of an integrated care team to help the individual achieve wellness goals.

### **POSITION RESPONSIBILITIES**

1. Carry a caseload of 30 individuals at a time
2. Conduct CCSS assessments of participants, identifying individual strengths and wellness goals, and developing a service plan to address needs
3. Assistance in the development of interpersonal, community coping and functional skills (i.e., adaptation to home, school and work environments) utilizing evidence-based practices to support skill development
4. Facilitate the development and eventual succession of natural supports in the workplace, housing/home, and social and school environments
5. Facilitate the individual's abilities to obtain and maintain stable housing
6. Engage natural supports and community resources to assist in overcoming barriers to engagement or access to care
7. Maintain clear and concise documentation of service efforts that promote participant's voice and choice while addressing goals in the functional domains
8. Engage and collaborate with all integrated care team members
9. Participate in all mental health department training and supervision
10. Performs other duties as assigned

## **Minimum Qualifications**

- Must be at least 18 years old; and
- Hold a bachelor's degree in a human service field from an accredited university and have one year relevant experience with the target population; or,
- Hold an associate's degree and have a minimum of two (2) years of experience working with the target population; or
- Be a high school graduate or have a General Educational Development (GED) and a minimum of three (3) years of experience working with the target population; OR
- Be certified as a Peer or Family Specialist.
- Must have and maintain current, valid NM Driver's License. Must also have and maintain clean driving record, as well as auto insurance

## **TO APPLY**

Completed HMS Employment Application may be emailed to [jobs@hmsnm.org](mailto:jobs@hmsnm.org) or dropped off or mailed to:

1105 N. Pope St. Ste C, Silver City, NM 88061

Or

530 De Moss St, Lordsburg, NM 88045

For more information call 575-534-0788